**CSCS** has introduced two new cards in order to meet the demands of industry, following changes to the Green Card. These are the Provisional and Apprentice Cards.

From the start of July 2014, the Green card will be known as a Labourer's card (see previous page) and will be linked to a Level 1 vocational standard that will involve applicants carrying out an agreed level of assessment or training as well as the CITB health safety and environment test.

However, more stringent requirements aimed at fully qualifying the workforce, raise the concern that it could become increasingly difficult for new entrants to work on site because of the potential extra costs involved in this initial training programme.

The two new cards are designed to deal with these issues. They are:

A new red apprentice card, which will provide recognition for apprentices on site. To qualify for a card the apprentice will need to be registered on a formally recognised apprenticeship framework. Apprentices do not need to take the CITB health and safety site test, as this is usually the first module in an apprenticeship. The card lasts for four years, which allows for breaks if training is not continuous.

This will be accompanied by a new red provisional card, which has a six-month life and is intended for those who are 16 plus on a probationary period, or are carrying out supervised work experience. Applicants will still need to take the health safety and environment test. Please note that this card is only available until January 2015.

Two other groups will also be able to apply for the Red provisional card. These are individuals who are working as labourers, but who do not hold a current CSCS card. They can apply for the provisional card once and won't be able to renew it (they then will have to undertake relevant training and assessment to obtain the correct card). The second group eligible for the card are individuals whose old Green Construction Site Operative cards have expired, but need more time to get their qualification, who will have up to six months to do this.



Above: The new Provisional (Temporary) and Apprentice Red CSCS Cards For more information on these two new cards visit:

http://www.cscs.uk.com/cscs-cards/types-of-card/red-cards/